



Southern Tasmanian Badminton Association

2022-2023 Annual Report

Southern Tasmanian Badminton Association

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Cover photo taken by Neil Li

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PRESIDENTS REPORT

Firstly, I want to thank the members who take an interest in the running of the association and the development of our sport. In my second year as President of the Southern Tasmanian Badminton Association, I believe it has been an exceptionally positive and productive year. While not all decisions are favourable to everyone, the committee has been diligent in following appropriate processes and making informed decisions. This year has seen a number of changes and challenges, and I want to thank all on the committee and various subcommittees for their assistance and valuable knowledge to continue to progress the association.

One of the biggest changes in the hall over the last 12 months is the change of badminton supplier in the hall. On behalf of the committee, we want to thank Rowan and Will, as well as the large number of stringers who have come and gone from the shop over the last 16 years to help us all play the game we love. We wish the owners of the shop and the staff all the best in their future endeavours.

As the STBA continues to move to a proud employer in the badminton and Southern Tasmanian community, we want to acknowledge the hard work and dedication of Alicia Morgan, who continually goes above and beyond to ensure the club and players can enjoy badminton in whatever capacity they desire. Her management skills go beyond staffing, and Alicia has a wide range of skills and knowledge that continues to impress the committee and assists with the transition of work from volunteers to paid employees and contractors.

I want to thank all the coaches of various qualifications for their hard work in continuing to grow the sport, from STBA-run programs such as Super Smash, to those who run personal businesses and training groups. The work you all do continues to see new participants enter the sport and assists with the quality of all players both directly and indirectly. The growth we are seeing at a junior level is apparent when looking at the High Schools and College rosters, as well as the 2022 STBA Junior Championships which saw over 90 juniors taking the courts in a tournament, coming from across the state and from interstate.

In relation to juniors, in 2023 we saw the formation of the Junior Development Subcommittee, who have taken on the responsibility of working with the community to grow our STBA junior participation and performance. The subcommittee met with members of the public, including local businesses and local, state, and federal members of parliament. The quiz night raised thousands of dollars to go towards expenses related to future STBA Junior Development programs, but also interest and attention from a wide variety of politicians.

With any organisation that needs to meet the needs of hundreds of members, we continue to manage issues around participation levels in various programs such as tournaments, rosters, and social sessions. I want to thank the work the Tournament and Pennant Subcommittees

have put in this year, and the efforts shown in receiving feedback from our players and trying to make workable solutions that benefit everyone and provide opportunities for all.

While finalising the lease of the centre this financial year, we ran into some issues with the Hobart City Council and Park and Wildlife, and continue to work with these government bodies to ensure we can continue to operate the STBA with the original 90-year lease that was provided, and ensure the lease is fit-for-purpose to provide security for the association.

The Hobart Ladies Badminton Association continues to be a stalwart part of the STBA, and we want to thank the ladies for the work they do, and for the support they've given us with their generous donation towards junior development, and their participation in STBA events. We strongly recommend all members spread the word to their family members who may be interested in taking up badminton as a support, as they cater to players of all abilities and have programs that can work around individual commitments.

One of the more exciting projects that has recently been completed by the committee is investing in our brand, with a desire to create a club feel. We have all the assets ready for Badminton Hobart, and we look forward to using these to grow the sport and marketability of what we do here in South Hobart and the greater Hobart area. Keep your eyes open and make sure to spread the word to those in your lives – you never know who might be interested in picking up a racket!

Finally, I want to thank the members; without you all this association would cease to operate. We want to continue to develop and improve our programs and ensure all players are able to play badminton their way. Keep talking to the staff and committee, as your feedback helps us shape our offerings.

All the best on and off the court

Matt Stewart

STBA President

TREASURERS REPORT

As the Treasurer of the Southern Tasmanian Badminton Association (STBA), I am pleased to present a summary of our financial performance for the past year, along with key developments that have shaped our operations.

Income Changes:

In terms of income, we experienced a modest increase of approximately 1.15% over the past year. A similar result of a positive increase in our court hires total revenue by 1.6%. It's worth noting that we maintained our pricing structure throughout the year, whether the shuttle sale price, hourly court rate, or even our programs and offerings. Furthermore, in November, we introduced an off-peak court hire rate with a \$10/ hour discount, and remarkably, this initiative allowed us to maintain revenue levels despite the reduced rates.

Some other notable changes in incomes are our membership figures showed a decline of over 30% compared to the previous year. It's important to mention that last year, our membership fee was temporarily set at \$30. Therefore, comparatively speaking, the changes would translate to less than 50 members overall difference which is still within reason. Another notable change would be shuttle sales increased by almost 30% compared to the previous year. The last notable highlight was the impressive 15% growth in our junior program, 'Super Smash,' which is always a welcome change.

Expense Changes:

While our income remained relatively stable, our expenses were a key factor that affected our overall performance. We incurred an increase of approximately \$77,000 in our expenses compared to the previous year, with around \$50,000 of this increase attributed to employee-related expenses. This change was influenced by an increase in staff numbers and extended opening hours they are covering. Additionally, we are adhering to the Fair Work Ombudsman - Fitness Industry Award mandated salary increases, significantly impacting these expenses.

Another notable expense was related to the cost of shuttlecocks. Despite maintaining our prices, our supplier incrementally raised their prices. Approximately, around 25% of the cost of sale for shuttles are in storage as of 30 June 2023. Shuttles have a quick turnover rate compared to other goods and we decided to record it as is to reflect the true operating cost of the year.

Grant Money Expenditure:

During the past year, we embarked on two significant grant-funded projects:

- **Stronger Community:** This project aimed to enhance our kitchen facilities and ultimately exceeded the grant by approximately \$7,000. The funds were utilised for the purchase of new kitchen appliances, cabinet renovations, and related improvements.
- **Disability Access:** This ongoing project has made substantial progress. The most significant expenditure was allocated to the procurement of materials for a lift access system, totaling approximately \$60,000. We are currently evaluating the best course of action to advance this project further.

Longer Operation Hours:

One notable development that positively impacted our financial performance was the extension of our operating hours, a decision that received unanimous support from the committee. This change yielded various benefits, as more and more members started to utilise these extended opening hours on the weekend.

Please feel free to reach out to me or the committee with any questions or feedback. Your input is invaluable in shaping the future of our association.

All the best on and off the court.

Ryan Aditama

STBA Treasurer

COMMITTEE OVERVIEW

MEETINGS

The committee met a total of 10 times over the 2022-23 period:

- 16th of October 2022
- 27th of November 2022
- 15th of January 2023
- 26th of February 2023
- 26th of March 2023
- 30th of April 2023
- 28th of May 2023
- 25th of June 2023
- 30th of July 2023
- 27th of August 2023

EXECUTIVE COMMITTEE

All executive Committee members are elected to a 12-month (one year) term as per the constitution.

| PERSON | ROLE | ELECTED | ATTENDANCE |
|-----------------|----------------|---------------|-------------------------|
| Matthew Stewart | President | Elected 2022* | Attended 10/10 meetings |
| Garion Weller | Vice President | Elected 2022* | Attended 9/10 meetings |
| Clinton Duong | Secretary | Elected 2022* | Attended 9/10 meetings |
| Ryan Aditama | Treasurer | Elected 2022* | Attended 8/10 meetings |

GENERAL COMMITTEE

General Committee members are elected to a 24-month (two year) team as per the constitution with four members elected each year.

| PERSON | ELECTED | ATTENDANCE |
|-------------------------------|-----------------|-------------------------|
| Mark Steczkowicz ¹ | Elected 2021* | Attended 1/2 meetings |
| Soon Rea Lau | Elected 2021* | Attended 4/10 meetings |
| Lakshini Krishnadasa | Elected 2021* | Attended 4/10 meetings |
| Casim Al-adzin | Elected 2021* | Attended 6/10 meetings |
| Terry Polglase | Elected 2022 | Attended 6/10 meetings |
| David Needham | Elected 2022 | Attended 8/10 meetings |
| Jim Birch | Elected 2022 | Attended 10/10 meetings |
| Jonothan Cracknell | Elected 2022 | Attended 7/10 meetings |
| Eion Jennings ² | Appointed 2023* | Attended 6/7 meetings |

Members with an asterisk next to their elected/appointed date are up for election in 2023.

INVITED GUESTS

| PERSON | PURPOSE | ATTENDANCE |
|--------------------|-----------------------|------------------------|
| Alicia Morgan | Stadium Manager | Attended 9/10 meetings |
| Nicole Clutterbuck | President of the HLBA | Attended 1/1 meetings |

¹ Mark resigned from the committee on the 6th of December 2023.

² Eion was appointed to fill the casual vacancy created by Mark on the 22nd of February 2023.

MEMBERSHIP OVERVIEW

TOTALS

1039

2022-23 Members

BY GENDER

612

Men

425

Women

2

Other

BY AGE

256

Under 17

36

Under 19

61

20-24

322

25-34

140

35-44

93

45-54

53

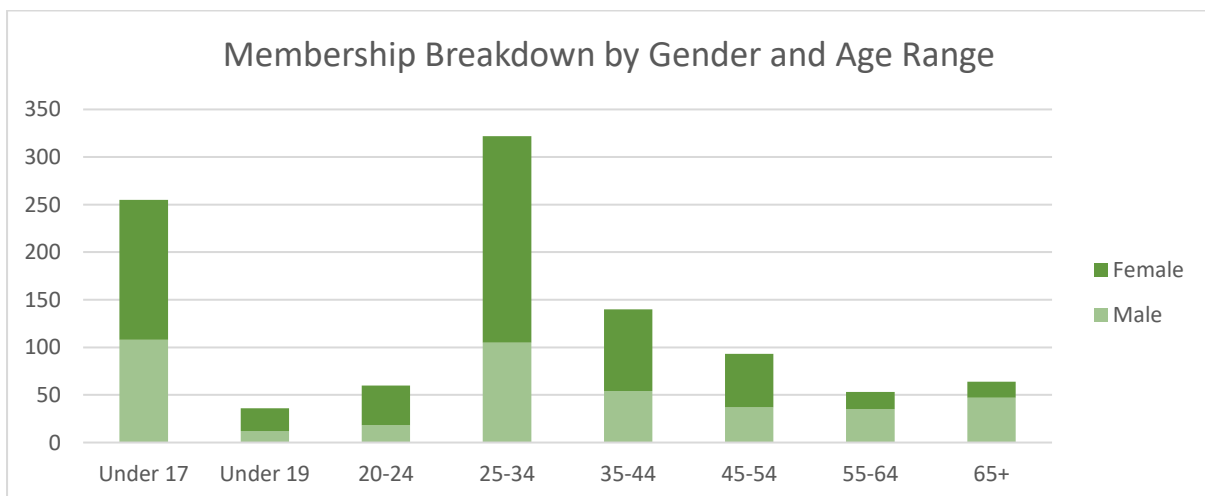
55-64

64

65+

14

Unknown



LIFE MEMBERS

| APPOINTED | NAME |
|--------------|--------------------|
| Unknown Year | Eric Richman |
| Unknown Year | Rex Triffitt |
| Unknown Year | Bernie Seidel |
| Unknown Year | George Jarvis |
| Unknown Year | Robert Turnbull |
| 1964 | Harry Thompson |
| 1965 | Frank Laird |
| 1980 | Barbara Wesley OAM |
| 1988 | Doug Wylie |
| 1992 | Phil Cooper |
| 1995 | Gary Davy |
| 2001 | Terry Chapman |
| 2006 | Brian Cooper |
| 2010 | Bob Grundy |
| 2012 | Max Wood |
| 2012 | Rose Meaghan |
| 2014 | John Henderson |
| 2015 | Greg Meaghan |
| 2015 | Matthew Gillie |
| 2017 | Alan Bottomley |
| 2017 | Robert Brockman |

BUILDING AND MAINTENANCE

WHIRLEY BIRDS

The installation of our new court surface in 2021 came with the unexpected and unintended consequence of considerably more condensation in our hall. The committee investigated several potential solutions to try to mitigate this problem, and ultimately decided to install ‘whirley birds’ on the roof to help extract some of the warm air out of the building.

After an initial trial on courts 9-12, these were installed throughout the rest of the hall.

While there has been a noticeable decrease in condensation on the courts, the committee is aware of reports of condensation (particularly at the ends of the court) and are exploring whether additional whirley birds would help to mitigate this.



Image 1 The whirley birds installed on the roof of the hall

MOULD IN THE COMMITTEE ROOM

During a period of heavy rain last year, a leak in our roof opened up over the committee room which went unnoticed for several months. This unfortunately led to a large mould problem on the ceiling which meant that we were unable to use this room for a number of months until the ceiling could be replaced.

This was resolved and claimed under our insurance.

NEW KITCHEN

The STBA was successful in obtaining a grant to refurbish the kitchen behind reception. As part of this project, the following work was completed:

- The removal of several old fridges, which were replaced by a new side-by-side fridge and lockable alcohol fridge under the bar.
- A new wide oven with a 6-element cook top
- A new food preparation area, including four sinks to bring the STBA up to modern standards.
- New benchtops and cupboards

The kitchen is used by our staff during the day and at multiple times throughout the year for special events (grand finals, trivia nights, tournaments).



Image 2 The new fridge and bar fridge



Image 3 The new oven and food preparation area

NET TENSIONING AND ADJUSTMENTS

With the advent of pickleball in our hall, our badminton nets are now frequently raised and lowered throughout the week. This has caused some issues when tensioning the nets and ensuring they meet BWF height standards. To help resolve this issue, one of our life members, Alan Bottomley kindly researched, investigated and implemented a solution to this, by installing some new cleats which make it much easier to tension the nets.

It should be noted that our net posts do not currently meet BWF regulations – the post must be located completely outside the court (ours reside on the lines, within the court). The committee anticipates that this will be a future grant application to rectify this, but as it stands, we have had difficulties trying to source compatible nets for several years now.

This is the reason why some of our nets were falling apart and were unable to be replaced – standard regulation nets don't fit within the specifications of our courts. Fortunately, Alan has also identified a process to modify new nets, shortening them by about 80mm and enabling them to fit between our posts.

A huge thank you must go to Alan for his tireless work in this space.

ORGANISATION GOVERNANCE AND INITIATIVES

STRATEGIC PLANNING AND IDENTITY STATEMENT

As we continue to grow both as a community and business, the committee recognised that we needed a strategic plan to help guide our decision-making process for the years to come. This started with an identity statement, which identified the primary types of people who frequent our hall. A copy of the identity statement can be found at the back of the report.

As this is the first time the STBA have developed a strategic plan, we decided to engage with Sport Surge who could guide us through this process. Sport Surge are a local business with experience in accounting, auditing and business education who specialise in leadership development, strategic planning, Governance review and operations planning.

The executive committee met with Sport Surge in mid-August to provide them with an overview of our current operations and what were we hoping to get out of our strategic plan. This will be followed up with a brainstorming workshop session in September comprised of the committee and key STBA stakeholders (past and present players, parents, juniors, and coaches) to determine the what the specifics of our strategic plan should be.

Sport Surge will take this information and turn it into our very first three-year strategic plan. The intention is that this will be a living document and that the committee will have strategic planning as a standing agenda item to ensure progress is being made.

POLICY AND RISK REVIEW

The 2023 committee has an average tenure of just over three years, while the committee of 2019 had an average tenure of 6.5 years. The higher turnover rate of committee members combined with our increasing business operations has highlighted the need for more clearly defined policies around roles and responsibilities, governance, and financial delegations.

The committee worked with Sport Surge who conducted a preliminary investigation into our governance and found that while the association was in a fundamentally good shape, there were several areas that needed to be addressed:

- A reformed committee meeting agenda with standing items, clearly defined future action items and suggested improvements to the minutes.
- The development of a delegation policy to differentiate between volunteers, paid staff, committee members and members of the executive committee.

- The development of an organisation chart to provide clarity on what is required in each role and to what level of authority representatives of the STBA have.
- The implementation of multiple policies to support the constitution and to protect the activities of stakeholders (including members)

In some cases, the STBA already had existing policies which covered off some of these areas, but were either out of date or weren't clearly locatable within our documentation or handover processes.

Developing a committee handbook and restructuring our documentation management system is an ongoing piece of work which is expected to be carried over to the next committee.

LEASE

A particular focus of the committee in 2023 has been our lease agreement with the Hobart City Council. Our current agreement is due to expire in early 2024 and we have been working with the council on getting a new agreement signed.

Due to circumstances outside the committee's control, we are yet to come to an agreement with the Hobart City Council. Whilst their legal team was reviewing the lease, they realised there were issues with their lease agreement with the Parks and Wildlife Department and the Crown (who own the land).

The committee also investigated the ownership of the extension to the halls which were completed in the 90's. It was concluded that as part of the lease agreement, the committee was required to make ongoing investments in the hall, in exchange for below market rent.

IMPROVING THE PLAYING FIELD GRANT

In April 2022, the committee was successful in obtaining a \$380,000 grant for substantial building modifications to the hall to eliminate the need to go downstairs in order to get to the hall and to get to the courts. Part of this work included a new street level facade and an elevator capable of taking players from street level to either the walkway or to our courts.

This project was passed over from the previous committee to the current committee late last year. Since then, a review of the project was undertaken and it was determined that the initial quotes presented were not reflective of the true costs of the project, and they failed to account for the ongoing maintenance costs involved for the elevator.

Due to this, the committee decided to explore other options which would meet the requirements of the grant but reduce the size and scope of the project. We're currently looking at installing a ramp to take players from street level to our entrance, a second ramp, or

a smaller elevator to take us from the walkway to the courts and a single, unisex disabled bathroom in the Jim Don room.

This means that the project won't be completed within the original timeframes as specified by the grant. The STBA have written to the state government seeking an extension to the grant which was approved and will allow us to continue this project into 2024.

OFF PEAK BOOKING DISCOUNT

A proposal was put forward to the committee in November last year to adjust our pricing rates to accommodate 'off peak' pricing. The rationale behind this was to increase court utilisation of our hall during quieter hours and to reduce some of the pressure during peak times. As part of the proposal:

- Accredited coaches would continue to receive 50% their bookings during peak hours.
- Tournament rates for non-STBA event would continue to be booked at the tournament rate.

The policy was initially trailed for four months between December 2022 and March 2023 and resulted in an overall increase in bookings. Given the success of the proposal, it has been extended out indefinitely.

ADJUSTMENTS TO ADVANCED COACH BOOKING POLICY

Earlier in the year the committee made some adjustments to the advanced booking policy for coaches. These changes were proposed after there was an increase in coaches changing or cancelling their bookings with short notice – often to the detriment of members as we couldn't readvertise the court availability and open them up for members to book.

PUBLICATION OF COMMITTEE MINUTES

We believe that it's important to be open and transparent with our members, so it was decided that the committee would commit to publishing the minutes from our monthly meetings on the STBA website.

JUNIOR DEVELOPMENT POSITION

One area that the STBA has generally struggled with is player pathways and player retention. We have some fantastic programs on offer (Super Smash, the schools' roster and our pennants, lightning rosters and tournaments), but often fail to encourage juniors to move between them as they get older.

To help try to solve this problem, committee recently approved a new position for a part time head coach/junior development role. This idea behind this role is to consolidate and coordinate our offerings for people under the age of 21 into the one position.

This person will be responsible for developing programs for our juniors, outreach to schools and the local community and applying for grants to help offset some of the costs associated with the role.

We hope that this role can be filled in the coming months and will begin to see output from this in early 2024.

OFFERINGS AND ACTIVITIES

2022 SPRING PENNANT (SEPTEMBER)

| DIVISION 1/2 | DIVISION 3 | DIVISION 4 |
|-----------------------|-------------------|-----------------|
| Koopa | Myllyrinne | Reynholm |
| Wendy Hickman | Richard Sprent | Arsh Kumar |
| Scarlett Neil | Finlay Delanty | Muhammad Zakir |
| Matthew Stewart | Fletcher Stewart | Daniel Brighton |
| Brendan Heatley- Hart | Kelsey Feyer | Alison Ma |
| David Gordon | Melissa Saragih | Sonia Raj |
| Ricky Beswick | Christina Canning | |

2023 SUMMER PENNANT (FEBRUARY)

| DIVISION 1/2 | DIVISION 3 | DIVISION 4 |
|-------------------|----------------------|----------------------|
| Hoth | Sex Pistols | Heaven's Door |
| Deirdre Macdonald | Christina Canning | Grace Andrews |
| Amanda Grundy | Claire Gluskie | Serena Ellery |
| Clive Goransson | Peter Stewart | Trevor Goodwin |
| Craig Kennedy | Prasanna Thevathas | Mitchell Baker |
| Scott Christie | Angus Apted | James Horne |
| Terry Polglase | Aruran Navaratnaraja | Hassan Ali |
| | | David Needham |

2023 WINTER PENNANT (JUNE)

| DIVISION 1/2 | DIVISION 3 | DIVISION 4 |
|-------------------|------------------|-------------------|
| Stacked | Hirose | Hatchet |
| Jan Cheng | Anna Harris | Maree/Serena |
| Deirdre Macdonald | Suzanne Menzie | Sam Golmakani |
| Toby Rayner | Todd Nation | Mitchell Baker |
| Clinton Duong | Ankit Gupta | James Leighton |
| David Gordon | Jiiven Chartrain | Ravish Nagalingam |
| Peter Stewart | | Nicholas Perkins |
| | | Nicky Hams |

2022 COLLEGE ROSTER (AUGUST)

| DIVISION | WINNING SCHOOL |
|----------|-------------------|
| Boys A | Hutchins Black |
| Boys B | Elizabeth College |
| Girls A | Fahan |
| Girls B | Hobart College |
| Mix A | Hobart College |
| Mix B | Elizabeth College |

2023 HIGH SCHOOL ROSTER (MAY/JUNE)

| DIVISION | WINNING SCHOOL |
|-----------------|-----------------------|
| Grade 7 Boys | Friends Red |
| Grade 7 Girls | Fahan |
| Grade 8A Boys | Friends Blue |
| Grade 8B Boys | Cosgrove |
| Grade 8 Girls | St Aloysius |
| Grade 9A Boys | Hutchins Black |
| Grade 9B Boys | Mackillop |
| Grade 9A Girls | Collegiate 1 |
| Grade 9B Girls | Friends Blue |
| Grade 10A Boys | Friends White |
| Grade 10B Boys | Cosgrove |
| Grade 10A Girls | Collegiate |
| Grade 10B Girls | Hobart City 1 |

2022 CITY OF HOBART TOURNAMENT

August 13 – August 14 2023

| GRADE | WINNER | RUNNER UP |
|------------|------------------------------------|--|
| Open MS | Jordan Lee | Sanjeev Khadka |
| Open WS | Caorui Ouyang | Leesa Grundy |
| Open MD | Rowan Henderson Brent Munday | Li Hong Chew Anton Gova |
| Open WD | Leesa Grundy Phuc Le | Pui Kwan Karen Chan Thao Kim Thu Nguyen |
| Open XD | H E Thisara Leesa Grundy | Jonothan Cracknell Annalea Reid |
| A Grade MS | Jordan Lee | Andre Chua |
| A Grade WS | Caorui Ouyang | Congxin Li |
| A Grade MD | Jordan Lee Louis Chen Hao Lee | Lachlan Macdonald-Meyer Ee-Jef Yeoh |
| A Grade WD | Jenny Badger Maria Shelverton | Pui Kwan Karen Chan Peiwen Lim |
| A Grade XD | Jonothan Cracknell Annalea Reid | Lachlan Macdonald-Meyer Thao Kim Thu Nguyen |
| B Grade MS | Pak Ho Leung | Daniel Downham |
| B Grade WS | Ester Cheang | Kara Neil-Shaw |
| B Grade MD | Ryan Aditama Hin Sing Wong | Bill Chen Fabian Delanty |
| B Grade WD | Nga Ping Cheung Christina Cui | Ivy Guo Teresa Tang |
| B Grade XD | Wai Leong Chiew Teresa Tang | Aozheng Wang Ivy Guo |
| C Grade MS | Codi Barrett | Luke Edgecock-Bennett |

| | | |
|-------------|--|--|
| C Grade WS | Lei Lei | Nga Ping Cheung |
| C Grade MD | Pak Ho Leung Bin Zhou | Fabian Delanty Brendan Heatley-Hart |
| C Grade WD | Nga Ping Cheung Lei Lei | Huei Chen Jan Leng Cheng |
| C Grade XD | Luke Edgecock-Bennett Nga Ping Cheung | Casim Casim Lauren Tjan |
| D Grade MS | Tristan Thiessen | Darayus H Nanavati |
| D Grade WS | Samia Alice Kabalan | Karyee Khong |
| D Grade MD | David John Coombes Martin Valencia | Yuqi Lai Simon Xinwen Li |
| D Grade WD | Sarah Gardner Samia Alice Kabalan | Florencia Irena Xintong Qiu |
| D Grade XD | Donny Yu Xintong Qiu | Philip Andrews Azriel Reimers |
| E Grade MS | Leo Gemini | Riichi Sato |
| E Grade WS | Karyee Khong | Haruka Painter |
| E Grade MD | Leo Gemini Yinei Zhu | Clement Lim Xiong Zhen Yang |
| E Grade WD | Mingshan Wang Nanxing Wang | Haruka Painter Mae Parr |
| E Grade XD | Yulin Sun Victoria Cao | Fletcher Stewart Mae Parr |
| Under 19 BS | Toby Rayner | Houzhi Dong |
| Under 19 BD | Josiah Reimers Jacob Wyllie | Dhiren Joseph Perera Nathan En Kai Wong |
| Under 19 XD | Toby Rayner Grace Finkelde | Josiah Reimers Brydie Hingston |
| Under 17 BS | Zhi-Ron Tan | Tristan Thiessen |

| | | |
|-------------|----------------------------------|--|
| Under 17 GS | Samia Alice Kabalan | Lucy Wu |
| Under 17 BD | Callan Stewart Zhi-Ron Tan | Dhiren Joseph Perera Nathan En Kai Wong |
| Under 17 XD | Tianyu Peng Lucy Wu | Callan Stewart Azriel Reimers |
| Under 15 BS | Riichi Sato | Sean Macintyre |
| Under 15 GS | Amelia Cooper | Liesel Reimers |
| Under 15 BD | Riichi Sato Vincent Wong | Xavier Cooper Sean Macintyre |
| Under 15 GD | Liesel Reimers Moriah Reimers | Max Gardam Isabella Liu |
| Under 15 XD | Murdoch Lee Max Gardam | Alexandrejean Dalman Liesel Reimers |

2023 STBA INVITATIONAL TOURNAMENT

March 4 – March 5 2023

| GRADE | WINNER | RUNNER UP |
|------------|--|---------------------------------|
| Open MS | William Ponsonby | Rowan Henderson |
| Open WS | Meg Graham | Caorui Ouyang |
| Open MD | Jonothan Cracknell William Ponsonby | Rowan Henderson Brent Munday |
| Open WD | Meg Graham Leesa Grundy | Caorui Ouyang Jenny Badger |
| Open XD | Meg Graham Brent Munday | Stephen Gale Phuc Le |
| A Grade MS | Kwok Chun Ting | Andre Chua |
| A Grade WS | <i>No Event</i> | <i>No Event</i> |
| A Grade MD | Lachlan Macdonald-Meyer Scott Viney | Wallace Lam Kwok Chun Ting |
| A Grade WD | <i>No Event</i> | <i>No Event</i> |
| A Grade XD | Lachlan Macdonald-Meyer We Sia Mah | Issac Chan Teresa Tang |
| B Grade MS | Ash Linnemann | Houzhi Dong |
| B Grade WS | Ester Cheang | Beenu Krishnadasa |
| B Grade MD | Chris Allen Ash Linnemann | Kien Dang Joey Vo |
| B Grade WD | Ivy Guo Lei Lei | Ester Cheang Huei Chen |
| B Grade XD | Ash Linnemann We Sia Mah | Wai Leong Chiew Teresa Tang |
| C Grade MS | Tristan Zi Le Thiessen | Leo Gemini |

| | | |
|-------------|----------------------------------|------------------------------------|
| C Grade WS | <i>No Event</i> | <i>No Event</i> |
| C Grade MD | Kien Dang Joey Vo | Clinton Duong Clive Goransson |
| C Grade WD | Huei Chen + Hui Li | Linda Gardner Sarah Gardner |
| C Grade XD | Luke Edgecock-Bennet Yarui Wu | Sheng Hao Zhao Lei Lei |
| D Grade MS | Felix Ng | Simon Xinwen Li |
| D Grade WS | Samia Kabalan | Rui Li |
| D Grade MD | Leo Gemini Qiang Hu | Neil Dalman John Foo |
| D Grade WD | Sarah Gardner Samia Kabalan | Rui Li Wenjuan |
| D Grade XD | Leo Gemini Na Zou | Simon Xinwen Li Wenjuan Li |
| E Grade MS | Fletcher Steward | Issac Rayner |
| E Grade WS | Moriah Reimers | Azriel Reimers |
| E Grade MD | Mike Hu Rithvik Gollapalli | Callan Stewart Fletcher Steward |
| E Grade WD | Liesel Reimers Moriah Reimers | Adriana Fan Danlu Lu |
| E Grade XD | Josiah Reimer Liesel Reimers | Alexandre Dalman Azriel Reimers |
| Under 19 BD | Toby Rayner Josiah Reimers | Sebastian Stagg Jacob Wyllie |
| Under 17 BS | Fletcher Steward | Sean Macintyre |
| Under 17 GS | Moriah Reimers | Samia Kabalan |
| Under 17 BD | Callan Stewart | Kai Lillecrapp |

| | | |
|-------------|------------------------------------|---------------------------------|
| | Fletcher Steward | Sean Macintyre |
| Under 17 GD | Leo Gemini Azriel Reimers | Amelia Cooper Mae Parr |
| Under 17 XD | Daniel Mooney Sarah Gardner | Mike Hu Liesel Reimers |
| Under 15 BS | Sean Macintyre | Alexandre Dalman |
| Under 15 BD | Alexandre Dalman Sean Macintyre | Kai Lillecrapp Taiyo Painter |
| Under 13 BS | Ari Xiang Soo | Sid Harrington-Yee |
| Under 13 GS | Maye Rayner | Una Ozaki |

TRIVIA NIGHT

The STBA held its first trivia night in several years in early August. We saw four teams battle their way through 100 questions and congratulations must go to Nixed Muts for being crowned champions.

The trivia night was held to support Junior Development and we were proud to have raised \$2600 from this night to this cause.

The STBA would like to thank the following wonderful donors for contributing money or items towards our Junior Development fund:

- The Hobart Ladies Badminton Association
- Premier Jeremy Rockliff
- Members of Parliament Nic Street, Elise Archer, David O'Byrne
- Member of the Legislative Council Mike Gaffney
- The Independent Member for Clark, Andrew Wilkie
- Senator Claire Chandler
- Exercise Physiology, IRIS Computing, Cornerstone Cleaning and New Clean Facility Services
- STBA Life Member Barbara Wesley OAM

Premier Jeremy Rockliff and MP Nic Street donated a signed inaugural Jack Jumpers jersey which will soon be raffled off to raise further funds.

APPENDIX

IDENTITY STATEMENT

Who are we here for?

As per the constitution, one of the objectives of the STBA is the “*doing of all things conducive to governess, running and promotion of the sport of Badminton In Tasmania.*” But what does this look like for the hundreds of people that come through our hall each week? What types of people play in our hall?



Social Players

Doesn't want to book a court
Just wants to turn up and play
Here for a social hit with
people of a similar skill



Casual Court Hire

Wants cheap, affordable
sessions
Want to be able to book ahead
with decent availability
Doesn't want organised
competitions
Don't like courts being booked
by coaches



Roster Players

Wants organised competitions
Wants competitive games that
aren't too serious
Want to progress up as they
get better
Want new people to play
against



Juniors

Want a pathway program
Want access to quality
coaches
Don't want late finishes



Coaches

Want affordable bookings
Want decent availability



Tournament Players

Wants structured events
without commitment
Wants fair grading and
competitive matches
Wants to ensure people are
treated equally



State/National Players

Want to represent Tasmania
Want to represent Australia
Want quality matches



Affiliate Clubs

Want to use the STBA's space
for their own offerings
Want affordable court hire
Want comfortable amenities
Want good communication
channels with the STBA

HLBA, Pickle Ball, etc

The next steps

1. Identify who else comes through our hall
2. Determine how much effort each user group requires
3. Survey players of each group to determine their needs
4. Decide which user groups we want to prioritise/improve

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