



Southern Tasmanian Badminton Association

2022-2023 Annual Report

Southern Tasmanian Badminton Association

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Cover photo taken by Neil Li

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PRESIDENTS REPORT

Firstly, I want to thank the members who take an interest in the running of the association and the development of our sport. In my second year as President of the Southern Tasmanian Badminton Association, I believe it has been an exceptionally positive and productive year. While not all decisions are favourable to everyone, the committee has been diligent in following appropriate processes and making informed decisions. This year has seen a number of changes and challenges, and I want to thank all on the committee and various subcommittees for their assistance and valuable knowledge to continue to progress the association.

One of the biggest changes in the hall over the last 12 months is the change of badminton supplier in the hall. On behalf of the committee, we want to thank Rowan and Will, as well as the large number of stringers who have come and gone from the shop over the last 16 years to help us all play the game we love. We wish the owners of the shop and the staff all the best in their future endeavours.

As the STBA continues to move to a proud employer in the badminton and Southern Tasmanian community, we want to acknowledge the hard work and dedication of Alicia Morgan, who continually goes above and beyond to ensure the club and players can enjoy badminton in whatever capacity they desire. Her management skills go beyond staffing, and Alicia has a wide range of skills and knowledge that continues to impress the committee and assists with the transition of work from volunteers to paid employees and contractors.

I want to thank all the coaches of various qualifications for their hard work in continuing to grow the sport, from STBA-run programs such as Super Smash, to those who run personal businesses and training groups. The work you all do continues to see new participants enter the sport and assists with the quality of all players both directly and indirectly. The growth we are seeing at a junior level is apparent when looking at the High Schools and College rosters, as well as the 2022 STBA Junior Championships which saw over 90 juniors taking the courts in a tournament, coming from across the state and from interstate.

In relation to juniors, in 2023 we saw the formation of the Junior Development Subcommittee, who have taken on the responsibility of working with the community to grow our STBA junior participation and performance. The subcommittee met with members of the public, including local businesses and local, state, and federal members of parliament. The quiz night raised thousands of dollars to go towards expenses related to future STBA Junior Development programs, but also interest and attention from a wide variety of politicians.

With any organisation that needs to meet the needs of hundreds of members, we continue to manage issues around participation levels in various programs such as tournaments, rosters, and social sessions. I want to thank the work the Tournament and Pennant Subcommittees

have put in this year, and the efforts shown in receiving feedback from our players and trying to make workable solutions that benefit everyone and provide opportunities for all.

While finalising the lease of the centre this financial year, we ran into some issues with the Hobart City Council and Park and Wildlife, and continue to work with these government bodies to ensure we can continue to operate the STBA with the original 90-year lease that was provided, and ensure the lease is fit-for-purpose to provide security for the association.

The Hobart Ladies Badminton Association continues to be a stalwart part of the STBA, and we want to thank the ladies for the work they do, and for the support they've given us with their generous donation towards junior development, and their participation in STBA events. We strongly recommend all members spread the word to their family members who may be interested in taking up badminton as a support, as they cater to players of all abilities and have programs that can work around individual commitments.

One of the more exciting projects that has recently been completed by the committee is investing in our brand, with a desire to create a club feel. We have all the assets ready for Badminton Hobart, and we look forward to using these to grow the sport and marketability of what we do here in South Hobart and the greater Hobart area. Keep your eyes open and make sure to spread the word to those in your lives – you never know who might be interested in picking up a racket!

Finally, I want to thank the members; without you all this association would cease to operate. We want to continue to develop and improve our programs and ensure all players are able to play badminton their way. Keep talking to the staff and committee, as your feedback helps us shape our offerings.

All the best on and off the court

Matt Stewart

STBA President

TREASURERS REPORT

As the Treasurer of the Southern Tasmanian Badminton Association (STBA), I am pleased to present a summary of our financial performance for the past year, along with key developments that have shaped our operations.

Income Changes:

In terms of income, we experienced a modest increase of approximately 1.15% over the past year. A similar result of a positive increase in our court hires total revenue by 1.6%. It's worth noting that we maintained our pricing structure throughout the year, whether the shuttle sale price, hourly court rate, or even our programs and offerings. Furthermore, in November, we introduced an off-peak court hire rate with a \$10/ hour discount, and remarkably, this initiative allowed us to maintain revenue levels despite the reduced rates.

Some other notable changes in incomes are our membership figures showed a decline of over 30% compared to the previous year. It's important to mention that last year, our membership fee was temporarily set at \$30. Therefore, comparatively speaking, the changes would translate to less than 50 members overall difference which is still within reason. Another notable change would be shuttle sales increased by almost 30% compared to the previous year. The last notable highlight was the impressive 15% growth in our junior program, 'Super Smash,' which is always a welcome change.

Expense Changes:

While our income remained relatively stable, our expenses were a key factor that affected our overall performance. We incurred an increase of approximately \$77,000 in our expenses compared to the previous year, with around \$50,000 of this increase attributed to employee-related expenses. This change was influenced by an increase in staff numbers and extended opening hours they are covering. Additionally, we are adhering to the Fair Work Ombudsman - Fitness Industry Award mandated salary increases, significantly impacting these expenses.

Another notable expense was related to the cost of shuttlecocks. Despite maintaining our prices, our supplier incrementally raised their prices. Approximately, around 25% of the cost of sale for shuttles are in storage as of 30 June 2023. Shuttles have a quick turnover rate compared to other goods and we decided to record it as is to reflect the true operating cost of the year.

Grant Money Expenditure:

During the past year, we embarked on two significant grant-funded projects:

- **Stronger Community:** This project aimed to enhance our kitchen facilities and ultimately exceeded the grant by approximately \$7,000. The funds were utilised for the purchase of new kitchen appliances, cabinet renovations, and related improvements.
- **Disability Access:** This ongoing project has made substantial progress. The most significant expenditure was allocated to the procurement of materials for a lift access system, totaling approximately \$60,000. We are currently evaluating the best course of action to advance this project further.

Longer Operation Hours:

One notable development that positively impacted our financial performance was the extension of our operating hours, a decision that received unanimous support from the committee. This change yielded various benefits, as more and more members started to utilise these extended opening hours on the weekend.

Please feel free to reach out to me or the committee with any questions or feedback. Your input is invaluable in shaping the future of our association.

All the best on and off the court.

Ryan Aditama

STBA Treasurer

COMMITTEE OVERVIEW

MEETINGS

The committee met a total of 10 times over the 2022-23 period:

- 16th of October 2022
- 27th of November 2022
- 15th of January 2023
- 26th of February 2023
- 26th of March 2023
- 30th of April 2023
- 28th of May 2023
- 25th of June 2023
- 30th of July 2023
- 27th of August 2023

EXECUTIVE COMMITTEE

All executive Committee members are elected to a 12-month (one year) term as per the constitution.

PERSON	ROLE	ELECTED	ATTENDANCE
Matthew Stewart	President	Elected 2022*	Attended 10/10 meetings
Garion Weller	Vice President	Elected 2022*	Attended 9/10 meetings
Clinton Duong	Secretary	Elected 2022*	Attended 9/10 meetings
Ryan Aditama	Treasurer	Elected 2022*	Attended 8/10 meetings

GENERAL COMMITTEE

General Committee members are elected to a 24-month (two year) team as per the constitution with four members elected each year.

PERSON	ELECTED	ATTENDANCE
Mark Steczkowicz ¹	Elected 2021*	Attended 1/2 meetings
Soon Rea Lau	Elected 2021*	Attended 4/10 meetings
Lakshini Krishnadasa	Elected 2021*	Attended 4/10 meetings
Casim Al-adzin	Elected 2021*	Attended 6/10 meetings
Terry Polglase	Elected 2022	Attended 6/10 meetings
David Needham	Elected 2022	Attended 8/10 meetings
Jim Birch	Elected 2022	Attended 10/10 meetings
Jonothan Cracknell	Elected 2022	Attended 7/10 meetings
Eion Jennings ²	Appointed 2023*	Attended 6/7 meetings

Members with an asterisk next to their elected/appointed date are up for election in 2023.

INVITED GUESTS

PERSON	PURPOSE	ATTENDANCE
Alicia Morgan	Stadium Manager	Attended 9/10 meetings
Nicole Clutterbuck	President of the HLBA	Attended 1/1 meetings

¹ Mark resigned from the committee on the 6th of December 2023.

² Eion was appointed to fill the casual vacancy created by Mark on the 22nd of February 2023.

MEMBERSHIP OVERVIEW

TOTALS

1039

2022-23 Members

BY GENDER

612

Men

425

Women

2

Other

BY AGE

256

Under 17

36

Under 19

61

20-24

322

25-34

140

35-44

93

45-54

53

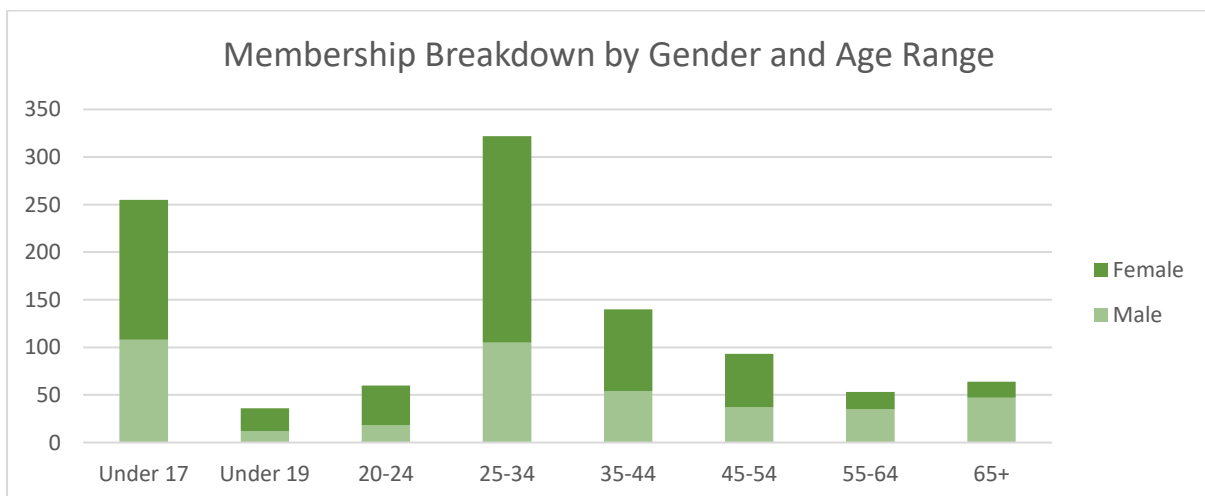
55-64

64

65+

14

Unknown



LIFE MEMBERS

APPOINTED	NAME
Unknown Year	Eric Richman
Unknown Year	Rex Triffitt
Unknown Year	Bernie Seidel
Unknown Year	George Jarvis
Unknown Year	Robert Turnbull
1964	Harry Thompson
1965	Frank Laird
1980	Barbara Wesley OAM
1988	Doug Wylie
1992	Phil Cooper
1995	Gary Davy
2001	Terry Chapman
2006	Brian Cooper
2010	Bob Grundy
2012	Max Wood
2012	Rose Meaghan
2014	John Henderson
2015	Greg Meaghan
2015	Matthew Gillie
2017	Alan Bottomley
2017	Robert Brockman

BUILDING AND MAINTENANCE

WHIRLEY BIRDS

The installation of our new court surface in 2021 came with the unexpected and unintended consequence of considerably more condensation in our hall. The committee investigated several potential solutions to try to mitigate this problem, and ultimately decided to install ‘whirley birds’ on the roof to help extract some of the warm air out of the building.

After an initial trial on courts 9-12, these were installed throughout the rest of the hall.

While there has been a noticeable decrease in condensation on the courts, the committee is aware of reports of condensation (particularly at the ends of the court) and are exploring whether additional whirley birds would help to mitigate this.



Image 1 The whirley birds installed on the roof of the hall

MOULD IN THE COMMITTEE ROOM

During a period of heavy rain last year, a leak in our roof opened up over the committee room which went unnoticed for several months. This unfortunately led to a large mould problem on the ceiling which meant that we were unable to use this room for a number of months until the ceiling could be replaced.

This was resolved and claimed under our insurance.

NEW KITCHEN

The STBA was successful in obtaining a grant to refurbish the kitchen behind reception. As part of this project, the following work was completed:

- The removal of several old fridges, which were replaced by a new side-by-side fridge and lockable alcohol fridge under the bar.
- A new wide oven with a 6-element cook top
- A new food preparation area, including four sinks to bring the STBA up to modern standards.
- New benchtops and cupboards

The kitchen is used by our staff during the day and at multiple times throughout the year for special events (grand finals, trivia nights, tournaments).



Image 2 The new fridge and bar fridge



Image 3 The new oven and food preparation area

NET TENSIONING AND ADJUSTMENTS

With the advent of pickleball in our hall, our badminton nets are now frequently raised and lowered throughout the week. This has caused some issues when tensioning the nets and ensuring they meet BWF height standards. To help resolve this issue, one of our life members, Alan Bottomley kindly researched, investigated and implemented a solution to this, by installing some new cleats which make it much easier to tension the nets.

It should be noted that our net posts do not currently meet BWF regulations – the post must be located completely outside the court (ours reside on the lines, within the court). The committee anticipates that this will be a future grant application to rectify this, but as it stands, we have had difficulties trying to source compatible nets for several years now.

This is the reason why some of our nets were falling apart and were unable to be replaced – standard regulation nets don't fit within the specifications of our courts. Fortunately, Alan has also identified a process to modify new nets, shortening them by about 80mm and enabling them to fit between our posts.

A huge thank you must go to Alan for his tireless work in this space.

ORGANISATION GOVERNANCE AND INITIATIVES

STRATEGIC PLANNING AND IDENTITY STATEMENT

As we continue to grow both as a community and business, the committee recognised that we needed a strategic plan to help guide our decision-making process for the years to come. This started with an identity statement, which identified the primary types of people who frequent our hall. A copy of the identity statement can be found at the back of the report.

As this is the first time the STBA have developed a strategic plan, we decided to engage with Sport Surge who could guide us through this process. Sport Surge are a local business with experience in accounting, auditing and business education who specialise in leadership development, strategic planning, Governance review and operations planning.

The executive committee met with Sport Surge in mid-August to provide them with an overview of our current operations and what were we hoping to get out of our strategic plan. This will be followed up with a brainstorming workshop session in September comprised of the committee and key STBA stakeholders (past and present players, parents, juniors, and coaches) to determine the what the specifics of our strategic plan should be.

Sport Surge will take this information and turn it into our very first three-year strategic plan. The intention is that this will be a living document and that the committee will have strategic planning as a standing agenda item to ensure progress is being made.

POLICY AND RISK REVIEW

The 2023 committee has an average tenure of just over three years, while the committee of 2019 had an average tenure of 6.5 years. The higher turnover rate of committee members combined with our increasing business operations has highlighted the need for more clearly defined policies around roles and responsibilities, governance, and financial delegations.

The committee worked with Sport Surge who conducted a preliminary investigation into our governance and found that while the association was in a fundamentally good shape, there were several areas that needed to be addressed:

- A reformed committee meeting agenda with standing items, clearly defined future action items and suggested improvements to the minutes.
- The development of a delegation policy to differentiate between volunteers, paid staff, committee members and members of the executive committee.

- The development of an organisation chart to provide clarity on what is required in each role and to what level of authority representatives of the STBA have.
- The implementation of multiple policies to support the constitution and to protect the activities of stakeholders (including members)

In some cases, the STBA already had existing policies which covered off some of these areas, but were either out of date or weren't clearly locatable within our documentation or handover processes.

Developing a committee handbook and restructuring our documentation management system is an ongoing piece of work which is expected to be carried over to the next committee.

LEASE

A particular focus of the committee in 2023 has been our lease agreement with the Hobart City Council. Our current agreement is due to expire in early 2024 and we have been working with the council on getting a new agreement signed.

Due to circumstances outside the committee's control, we are yet to come to an agreement with the Hobart City Council. Whilst their legal team was reviewing the lease, they realised there were issues with their lease agreement with the Parks and Wildlife Department and the Crown (who own the land).

The committee also investigated the ownership of the extension to the halls which were completed in the 90's. It was concluded that as part of the lease agreement, the committee was required to make ongoing investments in the hall, in exchange for below market rent.

IMPROVING THE PLAYING FIELD GRANT

In April 2022, the committee was successful in obtaining a \$380,000 grant for substantial building modifications to the hall to eliminate the need to go downstairs in order to get to the hall and to get to the courts. Part of this work included a new street level facade and an elevator capable of taking players from street level to either the walkway or to our courts.

This project was passed over from the previous committee to the current committee late last year. Since then, a review of the project was undertaken and it was determined that the initial quotes presented were not reflective of the true costs of the project, and they failed to account for the ongoing maintenance costs involved for the elevator.

Due to this, the committee decided to explore other options which would meet the requirements of the grant but reduce the size and scope of the project. We're currently looking at installing a ramp to take players from street level to our entrance, a second ramp, or

a smaller elevator to take us from the walkway to the courts and a single, unisex disabled bathroom in the Jim Don room.

This means that the project won't be completed within the original timeframes as specified by the grant. The STBA have written to the state government seeking an extension to the grant which was approved and will allow us to continue this project into 2024.

OFF PEAK BOOKING DISCOUNT

A proposal was put forward to the committee in November last year to adjust our pricing rates to accommodate 'off peak' pricing. The rationale behind this was to increase court utilisation of our hall during quieter hours and to reduce some of the pressure during peak times. As part of the proposal:

- Accredited coaches would continue to receive 50% their bookings during peak hours.
- Tournament rates for non-STBA event would continue to be booked at the tournament rate.

The policy was initially trailed for four months between December 2022 and March 2023 and resulted in an overall increase in bookings. Given the success of the proposal, it has been extended out indefinitely.

ADJUSTMENTS TO ADVANCED COACH BOOKING POLICY

Earlier in the year the committee made some adjustments to the advanced booking policy for coaches. These changes were proposed after there was an increase in coaches changing or cancelling their bookings with short notice – often to the detriment of members as we couldn't readvertise the court availability and open them up for members to book.

PUBLICATION OF COMMITTEE MINUTES

We believe that it's important to be open and transparent with our members, so it was decided that the committee would commit to publishing the minutes from our monthly meetings on the STBA website.

JUNIOR DEVELOPMENT POSITION

One area that the STBA has generally struggled with is player pathways and player retention. We have some fantastic programs on offer (Super Smash, the schools' roster and our pennants, lightning rosters and tournaments), but often fail to encourage juniors to move between them as they get older.

To help try to solve this problem, committee recently approved a new position for a part time head coach/junior development role. This idea behind this role is to consolidate and coordinate our offerings for people under the age of 21 into the one position.

This person will be responsible for developing programs for our juniors, outreach to schools and the local community and applying for grants to help offset some of the costs associated with the role.

We hope that this role can be filled in the coming months and will begin to see output from this in early 2024.

OFFERINGS AND ACTIVITIES

2022 SPRING PENNANT (SEPTEMBER)

DIVISION 1/2	DIVISION 3	DIVISION 4
Koopa	Myllyrinne	Reynholm
Wendy Hickman	Richard Sprent	Arsh Kumar
Scarlett Neil	Finlay Delanty	Muhammad Zakir
Matthew Stewart	Fletcher Stewart	Daniel Brighton
Brendan Heatley- Hart	Kelsey Feyer	Alison Ma
David Gordon	Melissa Saragih	Sonia Raj
Ricky Beswick	Christina Canning	

2023 SUMMER PENNANT (FEBRUARY)

DIVISION 1/2	DIVISION 3	DIVISION 4
Hoth	Sex Pistols	Heaven's Door
Deirdre Macdonald	Christina Canning	Grace Andrews
Amanda Grundy	Claire Gluskie	Serena Ellery
Clive Goransson	Peter Stewart	Trevor Goodwin
Craig Kennedy	Prasanna Thevathas	Mitchell Baker
Scott Christie	Angus Apted	James Horne
Terry Polglase	Aruran Navaratnaraja	Hassan Ali
		David Needham

2023 WINTER PENNANT (JUNE)

DIVISION 1/2	DIVISION 3	DIVISION 4
Stacked	Hirose	Hatchet
Jan Cheng	Anna Harris	Maree/Serena
Deirdre Macdonald	Suzanne Menzie	Sam Golmakani
Toby Rayner	Todd Nation	Mitchell Baker
Clinton Duong	Ankit Gupta	James Leighton
David Gordon	Jiiven Chartrain	Ravish Nagalingam
Peter Stewart		Nicholas Perkins
		Nicky Hams

2022 COLLEGE ROSTER (AUGUST)

DIVISION	WINNING SCHOOL
Boys A	Hutchins Black
Boys B	Elizabeth College
Girls A	Fahan
Girls B	Hobart College
Mix A	Hobart College
Mix B	Elizabeth College

2023 HIGH SCHOOL ROSTER (MAY/JUNE)

DIVISION	WINNING SCHOOL
Grade 7 Boys	Friends Red
Grade 7 Girls	Fahan
Grade 8A Boys	Friends Blue
Grade 8B Boys	Cosgrove
Grade 8 Girls	St Aloysius
Grade 9A Boys	Hutchins Black
Grade 9B Boys	Mackillop
Grade 9A Girls	Collegiate 1
Grade 9B Girls	Friends Blue
Grade 10A Boys	Friends White
Grade 10B Boys	Cosgrove
Grade 10A Girls	Collegiate
Grade 10B Girls	Hobart City 1

2022 CITY OF HOBART TOURNAMENT

August 13 – August 14 2023

GRADE	WINNER	RUNNER UP
Open MS	Jordan Lee	Sanjeev Khadka
Open WS	Caorui Ouyang	Leesa Grundy
Open MD	Rowan Henderson Brent Munday	Li Hong Chew Anton Gova
Open WD	Leesa Grundy Phuc Le	Pui Kwan Karen Chan Thao Kim Thu Nguyen
Open XD	H E Thisara Leesa Grundy	Jonothan Cracknell Annalea Reid
A Grade MS	Jordan Lee	Andre Chua
A Grade WS	Caorui Ouyang	Congxin Li
A Grade MD	Jordan Lee Louis Chen Hao Lee	Lachlan Macdonald-Meyer Ee-Jef Yeoh
A Grade WD	Jenny Badger Maria Shelverton	Pui Kwan Karen Chan Peiwen Lim
A Grade XD	Jonothan Cracknell Annalea Reid	Lachlan Macdonald-Meyer Thao Kim Thu Nguyen
B Grade MS	Pak Ho Leung	Daniel Downham
B Grade WS	Ester Cheang	Kara Neil-Shaw
B Grade MD	Ryan Aditama Hin Sing Wong	Bill Chen Fabian Delanty
B Grade WD	Nga Ping Cheung Christina Cui	Ivy Guo Teresa Tang
B Grade XD	Wai Leong Chiew Teresa Tang	Aozheng Wang Ivy Guo
C Grade MS	Codi Barrett	Luke Edgecock-Bennett

C Grade WS	Lei Lei	Nga Ping Cheung
C Grade MD	Pak Ho Leung Bin Zhou	Fabian Delanty Brendan Heatley-Hart
C Grade WD	Nga Ping Cheung Lei Lei	Huei Chen Jan Leng Cheng
C Grade XD	Luke Edgecock-Bennett Nga Ping Cheung	Casim Casim Lauren Tjan
D Grade MS	Tristan Thiessen	Darayus H Nanavati
D Grade WS	Samia Alice Kabalan	Karyee Khong
D Grade MD	David John Coombes Martin Valencia	Yuqi Lai Simon Xinwen Li
D Grade WD	Sarah Gardner Samia Alice Kabalan	Florencia Irena Xintong Qiu
D Grade XD	Donny Yu Xintong Qiu	Philip Andrews Azriel Reimers
E Grade MS	Leo Gemini	Riichi Sato
E Grade WS	Karyee Khong	Haruka Painter
E Grade MD	Leo Gemini Yinei Zhu	Clement Lim Xiong Zhen Yang
E Grade WD	Mingshan Wang Nanxing Wang	Haruka Painter Mae Parr
E Grade XD	Yulin Sun Victoria Cao	Fletcher Stewart Mae Parr
Under 19 BS	Toby Rayner	Houzhi Dong
Under 19 BD	Josiah Reimers Jacob Wyllie	Dhiren Joseph Perera Nathan En Kai Wong
Under 19 XD	Toby Rayner Grace Finkelde	Josiah Reimers Brydie Hingston
Under 17 BS	Zhi-Ron Tan	Tristan Thiessen

Under 17 GS	Samia Alice Kabalan	Lucy Wu
Under 17 BD	Callan Stewart Zhi-Ron Tan	Dhiren Joseph Perera Nathan En Kai Wong
Under 17 XD	Tianyu Peng Lucy Wu	Callan Stewart Azriel Reimers
Under 15 BS	Riichi Sato	Sean Macintyre
Under 15 GS	Amelia Cooper	Liesel Reimers
Under 15 BD	Riichi Sato Vincent Wong	Xavier Cooper Sean Macintyre
Under 15 GD	Liesel Reimers Moriah Reimers	Max Gardam Isabella Liu
Under 15 XD	Murdoch Lee Max Gardam	Alexandrejean Dalman Liesel Reimers

2023 STBA INVITATIONAL TOURNAMENT

March 4 – March 5 2023

GRADE	WINNER	RUNNER UP
Open MS	William Ponsonby	Rowan Henderson
Open WS	Meg Graham	Caorui Ouyang
Open MD	Jonathan Cracknell William Ponsonby	Rowan Henderson Brent Munday
Open WD	Meg Graham Leesa Grundy	Caorui Ouyang Jenny Badger
Open XD	Meg Graham Brent Munday	Stephen Gale Phuc Le
A Grade MS	Kwok Chun Ting	Andre Chua
A Grade WS	<i>No Event</i>	<i>No Event</i>
A Grade MD	Lachlan Macdonald-Meyer Scott Viney	Wallace Lam Kwok Chun Ting
A Grade WD	<i>No Event</i>	<i>No Event</i>
A Grade XD	Lachlan Macdonald-Meyer We Sia Mah	Issac Chan Teresa Tang
B Grade MS	Ash Linnemann	Houzhi Dong
B Grade WS	Ester Cheang	Beenu Krishnadasa
B Grade MD	Chris Allen Ash Linnemann	Kien Dang Joey Vo
B Grade WD	Ivy Guo Lei Lei	Ester Cheang Huei Chen
B Grade XD	Ash Linnemann We Sia Mah	Wai Leong Chiew Teresa Tang
C Grade MS	Tristan Zi Le Thiessen	Leo Gemini

C Grade WS	<i>No Event</i>	<i>No Event</i>
C Grade MD	Kien Dang Joey Vo	Clinton Duong Clive Goransson
C Grade WD	Huei Chen + Hui Li	Linda Gardner Sarah Gardner
C Grade XD	Luke Edgecock-Bennet Yarui Wu	Sheng Hao Zhao Lei Lei
D Grade MS	Felix Ng	Simon Xinwen Li
D Grade WS	Samia Kabalan	Rui Li
D Grade MD	Leo Gemini Qiang Hu	Neil Dalman John Foo
D Grade WD	Sarah Gardner Samia Kabalan	Rui Li Wenjuan
D Grade XD	Leo Gemini Na Zou	Simon Xinwen Li Wenjuan Li
E Grade MS	Fletcher Steward	Issac Rayner
E Grade WS	Moriah Reimers	Azriel Reimers
E Grade MD	Mike Hu Rithvik Gollapalli	Callan Stewart Fletcher Steward
E Grade WD	Liesel Reimers Moriah Reimers	Adriana Fan Danlu Lu
E Grade XD	Josiah Reimer Liesel Reimers	Alexandre Dalman Azriel Reimers
Under 19 BD	Toby Rayner Josiah Reimers	Sebastian Stagg Jacob Wyllie
Under 17 BS	Fletcher Steward	Sean Macintyre
Under 17 GS	Moriah Reimers	Samia Kabalan
Under 17 BD	Callan Stewart	Kai Lillecrapp

	Fletcher Steward	Sean Macintyre
Under 17 GD	Leo Gemini Azriel Reimers	Amelia Cooper Mae Parr
Under 17 XD	Daniel Mooney Sarah Gardner	Mike Hu Liesel Reimers
Under 15 BS	Sean Macintyre	Alexandre Dalman
Under 15 BD	Alexandre Dalman Sean Macintyre	Kai Lillecrapp Taiyo Painter
Under 13 BS	Ari Xiang Soo	Sid Harrington-Yee
Under 13 GS	Maye Rayner	Una Ozaki

TRIVIA NIGHT

The STBA held its first trivia night in several years in early August. We saw four teams battle their way through 100 questions and congratulations must go to Nixed Muts for being crowned champions.

The trivia night was held to support Junior Development and we were proud to have raised \$2600 from this night to this cause.

The STBA would like to thank the following wonderful donors for contributing money or items towards our Junior Development fund:

- The Hobart Ladies Badminton Association
- Premier Jeremy Rockliff
- Members of Parliament Nic Street, Elise Archer, David O'Byrne
- Member of the Legislative Council Mike Gaffney
- The Independent Member for Clark, Andrew Wilkie
- Senator Claire Chandler
- Exercise Physiology, IRIS Computing, Cornerstone Cleaning and New Clean Facility Services
- STBA Life Member Barbara Wesley OAM

Premier Jeremy Rockliff and MP Nic Street donated a signed inaugural Jack Jumpers jersey which will soon be raffled off to raise further funds.

APPENDIX

IDENTITY STATEMENT

Who are we here for?

As per the constitution, one of the objectives of the STBA is the “doing of all things conducive to governess, running and promotion of the sport of Badminton In Tasmania.” But what does this look like for the hundreds of people that come through our hall each week? What types of people play in our hall?



Social Players

Doesn't want to book a court
Just wants to turn up and play
Here for a social hit with people of a similar skill



Casual Court Hire

Wants cheap, affordable sessions
Want to be able to book ahead with decent availability
Doesn't want organised competitions
Don't like courts being booked by coaches



Roster Players

Wants organised competitions
Wants competitive games that aren't too serious
Want to progress up as they get better
Want new people to play against



Juniors

Want a pathway program
Want access to quality coaches
Don't want late finishes



Coaches

Want affordable bookings
Want decent availability



Tournament Players

Wants structured events without commitment
Wants fair grading and competitive matches
Wants to ensure people are treated equally



State/National Players

Want to represent Tasmania
Want to represent Australia
Want quality matches



Affiliate Clubs

Want to use the STBA's space for their own offerings
Want affordable court hire
Want comfortable amenities
Want good communication channels with the STBA

HLBA, Pickle Ball, etc

The next steps

1. Identify who else comes through our hall
2. Determine how much effort each user group requires
3. Survey players of each group to determine their needs
4. Decide which user groups we want to prioritise/improve

April 2023