

STBA COMMITTEE MEETING – MINUTES



MEETING INFORMATION

Attendees

Executive Committee:
Matthew Stewart (President/Chair)
Garion Weller(Vice-President)
Ryan Aditama (Treasurer)
Clinton Duong (Secretary)

General Committee Members:
Jim Birch, David Needham, Casim Al-Adzin, Jono Cracknell and Terry Polglase.

Invited Attendees: Alicia Morgan (STBA)

Apologies Lakshini Krishnadasa and Soon Rea Lau.

Date: 15th March 2023

Time: Start: 5:04 PM

Location: 101 Cascade Road, South Hobart, TAS, 7004



| AGENDA ITEMS | PRESENTER |
|--|------------|
| 1 Call to Order | |
| 2 Welcome/Introduction | |
| 3 Roll Call/Apologies | |
| 4 Approval of Previous Meeting Minutes Clinton moves the motion, Garion seconds – Unanimous agreement | |
| 5 Items for Discussion / Review No further items tabled. | |
| 6 Old Business | |
| A. Badminton Shop Lease | Matt/Terry |

Notes:

Matt has reached out to the off-court shop. The shop have indicated that they want to be the only option in the hall. Additionally, some emails had been received from the shop regarding suggestions about how they could improve their service. It was noted that the store has provided a drop box in the shop by cutting a hole in the wall.

Terry has raised that he does not feel that the proposal from the shop is sufficient, as they have not adequately addressed the request from the committee regarding people being able to get there racquets back at a reasonable and consistent time. It was raised that the store has only partially addressed the committee's worries by taking piecemeal action, such as creating a hole in the wall.

The shop has raised the idea that they could pass the racquet to the reception staff as a possible solution, which is something the store was previously resistant to having occur.

David has queried who else might run the shop within STBA should the current store not meet STBA requirements. Matt has indicated that a member of STBA members have approached him to run the shop including one member with the support of Victor, with an offer to pay double the rent. The committee has agreed that the current stance is that as courtesy, we would not be pursuing any alternative options at this time, provided that the store submit a comprehensive proposal to the committee before our next meeting as to how they will address our worries.

It was noted that the hole in the wall for the racquet was not approved by the committee and is likely a breach of their tenancy contract.

Actions:

1. Matt to contact the shop to ask for a full proposal about how they will be addressing STBA worries around drop off and returning of racquets.
2. Matt to raise with the shop that, moving forward, all structural works should be raised with the committee first.

B. Strategic Planning

Matt

Notes:

Garion discussed that STBA needs to clarify identity what we want as a overall focus before strategic planning can proceed.

Actions:

Garion to bring forth an identity and general plan to the next committee meeting for it to be discussed. Anyone in the committee who wishes to do so can also bring back their own 5 things focus points.

C. Improving the Playing Field Grant

Matt

Notes:

Will has been advised that the committee will take on the project moving forward.

Alicia has stated that she has tried to follow up with Shannon at council, but she is currently on holiday. Last update we had received from the council was that he would talk to the building department regarding the structural engineers.

No further updates.

Actions:

1. Alicia to continue engaging with council for updates.
2. Alicia and David to continue discussions with project manager Rhett to discuss further around how we could make the project work.

D. Kitchen Upgrade Grant

Matt

Notes:

Grant has been acquitted and everything has been sorted. Some finalization around the electrical work to still be completed. Alicia has indicated waiting on the replacement of the panel.

Actions:

1. Topic to be closed.

E. Lease

Matt

Notes:

Council is happy for us to take ownership of the building but not the land. If they decide at the end of the lease to not renew then STBA would be liable to move the building.

Land is crown land, with council controlling the lease at this time. Some difficulty with having the development approved previously with department of parks and wildlife not agreeing to sign off. HCC eventually signed off instead.

Action:

1. Alicia to circulate the email from council regarding this.
2. David has raised the query whether if we own the building, and ever moved, could we somehow sell the building which we will raise with the council.

F. Branding/Marketing Review

Matt

Subcommittee- Luke Bennet, Matt Stewart and Jim Birch.

Notes:

No update at this time.

G. Shuttle Review

Matt/Ryan

Notes:

Committee has agreed that a shuttle review at this time is a pointless endeavor as supplies are difficult to obtain. Therefore even if a shuttle of choice was decided upon, we would be unable to source sufficient supplies of said shuttle.

Topic is to be closed.

H. Rosters/Pennants

Matt/Clinton

Subcommittee- Matthew Stewart, Clinton Duong, Clive Goransson, Alicia Morgan and Fabian Delanty.

Update:

Mark Steczkowicz has resigned from the general committee as well as the pennant subcommittee. Leesa Grundy has also tendered her resignation from the pennant subcommittee as she has entered the committee for BT.

Notes:

Subcommittee has discussed the survey and it will be released shortly to A grade players and above.

I. Social Club/Liquor License

Mark

Notes:

No update. Matt will provide the ideas prior to the next meeting.

J. Staffing

Alicia/Matt

Notes:

Alicia has provided feedback that February staffing will be strained due to several workers being away. Alicia stated that she can manage it by herself for this period of time and has stated her preference that we not onboard any further workers. Reason being that an increase in the casual worker pool would dilute the amount of shifts available once everyone is back from the holiday period.

Actions:

Nil

K. Installation of Roof Vents

Matt

Notes:

No updates.

L. Coaching Experience / Benefits

Clinton

Notes:

No further updates with the last motion being acted upon. Topic to be closed.

M. Security Camera's

Matt/Ryan/Alicia

Notes:

Actions from last meeting still need to be acted upon by STBA staff. For signs to be posted and drafting of policy to be created in relation to the cameras still to occur.

Action:

1. Alicia to work with STBA staff to provide signage and to draft policy in relation to the camera's.

N. Honorariums

Matt/Clinton

Notes:

Topic to be closed

O. Review of Abuse Policy

Clinton

Note:

Policy has been circulated among STBA staff. Topic to be closed.

6 New Business

A. Pickle Ball Request

Clinton

Context:

Keiko Dalby has put forth a proposal to the STBA committee to provide off-peak court hire rates for pickleball and to open court hires to individual pickle ball players. The full proposal has been attached.

Three main elements to the proposal

1. off-peak rates for pickleball
2. individual's being able to hire courts for pickleball
3. Having staff assist with the nets

Notes:

A query was raised whether STBA's tenancy agreement with the council allows for the hall to be hired out for sports other than badminton. It was confirmed by Matt that doing so is not a problem. Matt has provided some background to this proposal and has stated that the courts were allowed to be hired for pickleball as a courtesy to Keiko and was at a time where court usage was minimal.

Alicia has provided some context that Keiko's group currently hires about 6 courts once a week, and there have been no reported problems with the court usages for pickleball other than occasional issues with the nets being set too low afterwards.

It was also queried that since the pickleball players are not STBA members, whether there are any issues with insurance, and also whether the off peak rates should be extended to them as non-members. It was noted that Keiko has purchased insurance for her group which resolves that issue.

Consensus among the committee is that while Keiko's group is not disruptive, there is a significant possibility that allowing the courts to be hired by individuals provides a greater risk of disruption to members. It was also noted that it should not be STBA staff's responsibility to handle the net situation for non badminton related sports, particularly if we allowed individual court hire.

The following was agreed upon by the committee:

1. Off-peak rate to be provided to Keiko's group as long as they leave the courts as they find it. I.e. nets are back in place correctly.
2. Staff will not be expected to assist with pickleball bookings.
3. Keiko needs to ensure that her members are covered by insurance.
4. All other points of the proposal by Keiko is to be rejected.
- 5.

It was also noted that this provision of off-peak rates will only be provided for the duration of the trial period of the off-peak rates.

Actions:

1. Committee to provide Keiko with a reply to let her know of our decision.

Notes:

STBA Invitational is the first tournament of the year and is scheduled to occur on the 4th of March 2023. Alicia has requested that the committee discuss and decide on pricing and regulations for the tournament so that organization for the tournament can begin. Any other tournament related matters that might need to be discussed to also be decided.

The first area of discussion was around pricing for the tournament. It was noted that with the current entry costs and player participation, that the tournaments provide a significant profit over the weekend that it runs. **The decision from the committee is therefore to keep the entry costs unchanged.**

The second area of discussion was around the number of events an individual can enter. The committee raised that the previous standard of 5 events was unsustainable due to the long days it caused. E.g. the first day of a tournament could run from 8:30am until midnight, and the second day of play could sometimes run from 8:30am until 6pm. This was unsustainable for players who had to be in the hall for significant periods of time, and also for volunteers who would need to commit an unreasonable amount of time per day.

It was also noted that playing lots of events was important for the juniors as part of their development. As such, **it was decided upon that adults for this tournament would be allowed to play a maximum of 4 events, across only 2 grades whilst juniors could enter a maximum of 5 events.** This would allow for people to play twice in a discipline that they enjoy while hopefully keeping entry numbers to a more sustainable number.

It was also agreed upon that the **tournament regulations will explicitly mention that some players will be provided invitation to play additional events in order to make up numbers. Invitation will only be for doubles or mixed and will only be extended so that players who need partners can still participate.**

It was also agreed upon that if an event has less than 4 entries that the prize money will be halved.

C. Change in Committee Membership

Clinton

Notes:

Mark Steczkowicz has resigned from the committee which leaves an empty spot. There is nobody to backfill this role as all nominees at the last AGM have either been elected, or will soon no longer be in the state. Committee has agreed to open a EOI to members who are interested in being a part of the committee. Committee will then discuss nominations and vote among ourselves as to who can backfill for Mark.

EOI timeline: Alicia to send out an email about EOI by the 18th of January. EOI submissions to close on 2nd February. To discuss internally through email and to have a decision by the 20th of February as to who will backfill for Mark.

Actions:

1. Alicia to send out the open EOI to members.

D. Stake holder meeting



Notes:

Matt intends to go to BT to discuss affiliation fees and to request a stake holder meeting as there has not been one between STBA and BT in quite some time.

7 In Camera / Executive Session

8 Adjournment

6:58pm
